



REFERENCE GUIDE

PT-2

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For Additional Information: 703-696-6301 or DSN 226-6301

COMPENSATION IN CASE OF DEATH -- EMPLOYEE AND DEPENDENT

GENERAL -- COMPENSATION

- Lump-sum payment of accumulated and accrued leave at time of death (5 U.S.C. 5551)
- Payment of pay and allowances at time of death include:
 - per diem instead of subsistence, mileage, and amounts due in reimbursement of travel expenses, including incidental and miscellaneous expenses
 - allowances on change of official station
 - amounts due for cash awards for employee's suggestions
 - refunds of pay deductions for U.S. Savings Bonds
 - amounts of checks from U.S. not delivered
 - amounts of unnegotiated checks returned to U.S.
 - retroactive pay for wage/pay increases (5 U.S.C. 5581 and 5 U.S.C. 5344)

COMPENSATION FOR WORK INJURIES (INSURANCE AND ANNUITIES)

- If death results from injury or illness sustained in the performance of duty, a monthly compensation equal to a percentage of the monthly pay of the employee shall be paid to:
 - widow or widower, if no child, at rate of 50%

- widow or widower, with child, 45% and additional 15% for each child not to exceed a total of 75% payment to widow or widower
- children, if no widow or widower, 40% for one child and 15% each

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additional child not to exceed a total of 75%

- benefits are divided equally among the children
- parents, if no widow, widower, or child - percentage based on dependency of parent on employee at time of death (see 5 U.S.C. 8133 for percentage)
- provision for brothers, sisters, grandparents, and grandchildren when there is no widow, widower, child, or dependent parent (see 5 U.S.C. 8133 for percentage)
- Compensation is payable from date of death of employee until:
 - widow or widower remarries prior to age of 55 (if marriage is after 5/29/90) or prior to age 60 (if marriage is between 9/7/74 and 5/28/90)
 - on remarriage before the age of 55 or 60, widow/widower is entitled to lump sum payment of compensation equal to 24 times the monthly compensation amount
 - child marries or becomes 18 years old (**exception:** if 18 and a full-time student beyond high school or if incapable of self-support due to physical or mental condition, benefits continue)
 - parent/grandparent dies, marries, or ceases to be dependent (5 U.S.C. 8133)
- Compensation may be paid in lump-sum equal to present value of all future payments (no to exceed 60 months of compensation) (5 U.S.C. 8135)
- \$ 200 payable to deceased employees representative for reimbursement for cost of terminating employee's status as an employee of U.S (5 U.S.C. 8133)

POST DIFFERENTIAL

- Terminates on date of death (5 U.S.C. 5925 AND 5551; DSSR 532)

POST ALLOWANCE

- Terminates on date of death (DSSR 224.3)

DANGER PAY ALLOWANCE

- Terminates on date of death (5 U.S.C. 5928 and 5551; DSSR 654.2)

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SEPARATE MAINTENANCE ALLOWANCE

- Terminates on date of death (DSSR 266.3)

DEATH CASES -- ALLOWABLE EXPENSES

FUNERAL EXPENSES

- When employee's death results from injuries sustained while performing official duty, payment of up to \$ 800 for funeral and burial expenses is authorized (5 U.S.C. 8134)

PREPARATION OF EMPLOYEE REMAINS -- (NOTE: Benefits for preparation of employee remains and transportation of employee remains are payable under 5 U.S.C. 8134 if the employee dies as a result of a job related injury or illness)

- Amount allowed is \$250 for preparation of remains when death occurs while traveling in CONUS (JTR Vol 2 C6054)
- Actual cost are payable when death occurs while traveling outside CONUS (JTR Vol 2 C6054)

TRANSPORTATION OF EMPLOYEE REMAINS

- When an employee dies while performing official duties payment is authorized for the cost transporting the remains to employee's actual residence, official station, or place of interment (JTR Vol 2 C6056)
- Cost of transportation of deceased outside CONUS may not exceed the cost to the

official station or place of actual residence, whichever is more distant (JTR Vol 2 C6056)

TRANSPORTATION OF THE REMAINS OF A DEPENDENT OF AN EMPLOYEE OUTSIDE CONUS

- Transportation of the remains of a dependent of an employee who dies outside CONUS is the same as for the employee (JTR Vol 2 C6057)

ALLOWABLE COSTS FOR TRANSPORTATION OF EMPLOYEE AND DEPENDENT REMAINS

- Cost for transportation of remains by common carrier include the cost of, movement from place of death to mortuary, shipping permit, outside case, removal to common carrier, transportation of remains by common carrier, one removal from common carrier (JTR Vol 2 C6058)

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- Charges for transportation of remains overland by hearse or means other than common carrier will not exceed cost of common carrier transportation (JTR Vol 2 C6058)
- Travel expenses of an escort for the decedent's remains are not allowable (JTR Vol 2 C6063)

PREPARATION OF THE REMAINS OF A DEPENDENT OF AN EMPLOYEE OUTSIDE CONUS

- Mortuary services and supplies on reimbursable basis are furnished when local commercial mortuary facilities/supplies not available or in the opinion of the Commander concerned, the cost of available mortuary facilities and supplies is prohibitive (JTR Vol 2 C6055)

TRANSPORTATION OF DEPENDENTS, BAGGAGE , POV, AND HOUSEHOLD GOODS

- Cost of return transportation of the dependents, baggage, and household goods of the decedent and his/her dependents is authorized when an employee dies while performing duties outside CONUS or while in transit (JTR Vol 2 C6059)
- Travel dependents and shipment of household goods must be undertaken

within 1 year from date of death of the employee (JTR Vol 2 C6059)

- Transportation of personal baggage allowed, reimbursement for loss or damage to baggage during transit will not be allowed, charges for marine and other insurance not allowed (JTR Vol 2 C6060)
- Transportation of a privately motor vehicle allowed, cost may not exceed the cost from the permanent duty station outside CONUS to place of actual residence (JTR Vol 2 C6061)
- When an employee stationed in CONUS dies when on temporary duty, transportation expenses for his or her dependents or house goods is not authorized (JTR Vol 2 C6059)

TERMINATION OF PER DIEM

- Per diem allowance terminates at the end of the calendar day the employee dies (JTR Vol2 C6062)